



Sacred Heart School of Montreal has appointed **Littleford & Associates** to conduct the search for our next Head of School. Leading the search will be the **Firm's Founder and Senior Partner, John Littleford**. Having worked with our School on two strategic plans and marketing, John knows the mission and culture of Sacred Heart very well.

Mr. Littleford served as teacher, trustee, and head of school for over 25 years. For the past 30 years he has been a consultant to over 6000 independent and international schools. His clients also include corporations, foundations, universities, and a range of other non-profit organizations.

The Firm's areas of expertise are board governance, strategic planning, executive and faculty compensation and evaluation; executive searches; marketing strategies including admissions; fund raising, managing change; school climate; institutional and financial audits; and team building. His widely read landmark book, "Faculty Salary Systems in Independent Schools" was published by the National Association of Independent Schools for 20 years.

Littleford & Associates' Newsletter is published four times a year and is widely read by 25,000 trustees and schools and not for profit leaders. When it is complete, the Profile for our next Head of School will be included in it and posted on various websites.

Littleford & Associates distinguishes itself in the search consultant market by its personalized approach to identifying and approaching candidates. This is a product of the Firm's network of hundreds of contacts with current and aspiring school heads worldwide that has developed through its multinational consulting practice.

Mr. Littleford has had the distinct pleasure of working with many Canadian Schools over the course of his consulting career. Please scroll through <https://www.jlittleford.com/clients-by-region/> for a list of Canadian clients.

One of our Firm's very first search clients was Glenlyon Norfolk School. Simon Bruce Lockhart was appointed, and he served for eleven years. We also placed Cheryl Boughton at Elmwood School who also had a very successful eleven-year tenure. Littleford & Associates placed Jason McBride as Head of Stratford Hall, Dr. Susan Groesbeck as its Interim Head and Dean Croy as the former Head.

In the past three years, Littleford & Associates conducted searches for the Head of School of The Study and Bishop's College School. We placed Kin McInnes and Michel Lafrance, respectively.

Mr. Littleford has fond memories of spending summers at his family's cottage in London, Ontario, and he currently has a summer home in New Brunswick.